

Salary Schedule for Administrators 2018/19

Adopted 4/11/2018

STEP	MA	MA+12	MA+24	MA+36	Doctorate
1	\$ 31,730	\$ 32,682	\$ 33,662	\$ 34,672	\$ 35,712
2	\$ 32,682	\$ 33,662	\$ 34,672	\$ 35,712	\$ 36,784
3	\$ 33,634	\$ 34,643	\$ 35,682	\$ 36,753	\$ 37,855
4	\$ 34,586	\$ 35,623	\$ 36,692	\$ 37,793	\$ 38,927
5	\$ 35,538	\$ 36,604	\$ 37,702	\$ 38,833	\$ 39,998
6	\$ 36,490	\$ 37,584	\$ 38,712	\$ 39,873	\$ 41,069
7	\$ 37,441	\$ 38,565	\$ 39,722	\$ 40,913	\$ 42,141
8	\$ 38,393	\$ 39,545	\$ 40,731	\$ 41,953	\$ 43,212
9	\$ 39,345	\$ 40,526	\$ 41,741	\$ 42,994	\$ 44,283
10	\$ 40,297	\$ 41,506	\$ 42,751	\$ 44,034	\$ 45,355
11	\$ 41,249	\$ 42,486	\$ 43,761	\$ 45,074	\$ 46,426
12	\$ 42,201	\$ 43,467	\$ 44,771	\$ 46,114	\$ 47,497
13	\$ 43,153	\$ 44,447	\$ 45,781	\$ 47,154	\$ 48,569
14	\$ 44,105	\$ 45,428	\$ 46,791	\$ 48,194	\$ 49,640
15	\$ 45,057	\$ 46,408	\$ 47,801	\$ 49,235	\$ 50,712
16			\$ 48,810	\$ 50,275	\$ 51,783
17				\$ 51,315	\$ 52,854
18				\$ 52,355	\$ 53,926
19					\$ 54,966

The following administrative salary **factors** assigned each administrative position are based upon responsibility, number of staff/students supervised, work calendar, etc.

Position	Factor
High School Principal:	1.80
Middle School Principal:	1.70
Director of Special Services:	1.65
Elementary School Principal:	1.65
Assistant Principal High Scho	1.60
Technology Director:	1.60
Curriculum Director	1.60
Assistant Principal Middle Sc	1.50

Assigned position factor multiplied by the administrator's lane and step amount equate to the annual administrator's salary plus \$700 for a masters degree or \$1600 for a doctorate.

Advancement on the salary schedule is subject to a positive performance evaluation by the immediate supervisor in the following areas:

- * **Management**
- * **Leadership**
- * **Personnel practices**
- * **General support of the District/building goals, Governing Board and administrative cadre team efforts.**

1. Administrators new to the district may transfer up to ten (10) years of administrative experience to the schedule.
2. All administrators earn one (1) day of personal leave per month worked. Any unused personal leave will be added to accumulated sick leave.
3. Upon leaving the District, any unused sick leave will be paid at one half (1/2) the daily substitute teacher rate for 1-72 days and full substitute daily rate for over 72 days.
4. Twelve (12) month administrators earn sixteen (16) days vacation per year and may carryover up to eight (8) days vacation.
5. When moved to a lower factor, salary may be frozen until the administrator "catches-up" on the schedule. (See policy GCBA)