

2009/2010 Administrator  
Salary Schedule

STEP	MA	MA+12	MA+24	MA+36	Doctorate
1	\$ 31,108	\$ 32,041	\$ 33,002	\$ 33,993	\$ 35,012
2	\$ 32,041	\$ 33,002	\$ 33,993	\$ 35,012	\$ 36,063
3	\$ 32,974	\$ 33,964	\$ 34,983	\$ 36,032	\$ 37,113
4	\$ 33,908	\$ 34,925	\$ 35,973	\$ 37,052	\$ 38,163
5	\$ 34,841	\$ 35,886	\$ 36,963	\$ 38,072	\$ 39,214
6	\$ 35,774	\$ 36,847	\$ 37,953	\$ 39,091	\$ 40,264
7	\$ 36,707	\$ 37,809	\$ 38,943	\$ 40,111	\$ 41,315
8	\$ 37,641	\$ 38,770	\$ 39,933	\$ 41,131	\$ 42,365
9	\$ 38,574	\$ 39,731	\$ 40,923	\$ 42,151	\$ 43,415
10	\$ 39,507	\$ 40,692	\$ 41,913	\$ 43,171	\$ 44,466
11	\$ 40,440	\$ 41,654	\$ 42,903	\$ 44,190	\$ 45,516
12	\$ 41,374	\$ 42,615	\$ 43,893	\$ 45,210	\$ 46,566
13	\$ 42,307	\$ 43,576	\$ 44,883	\$ 46,230	\$ 47,617
14	\$ 43,240	\$ 44,537	\$ 45,873	\$ 47,250	\$ 48,667
15	\$ 44,173	\$ 45,499	\$ 46,864	\$ 48,269	\$ 49,718
16			\$ 47,854	\$ 49,289	\$ 50,768
17				\$ 50,309	\$ 51,818
18				\$ 51,329	\$ 52,869
19					\$ 53,888

The following administrative salary factors assigned each administrative position are based upon responsibility, number of staff/students supervised, work calendar, etc.

Position	Factor
Business Manager:	1.85
High School Principal:	1.80
Middle School Principal:	1.70
Director of Special Services:	1.65
Elementary School Principal:	1.65
Assistant Principal High School:	1.60
Technology Director:	1.60
Athletic Director:	1.60
Assistant Principal Middle School:	1.50
School Psychologist	1.50

Assigned position factor multiplied by the administrator's lane and step amount equate to the annual administrator's salary plus \$700 for a masters degree or \$1600 for a doctorate.

**Advancement on the salary schedule is subject to a positive performance evaluation by the immediate supervisor in the following areas:**

- \* Management
- \* Leadership
- \* Personnel practices
- \* General support of the District/building goals, Governing Board and administrative cadre team efforts.

1. Administrators new to the district may transfer up to ten (10) years of administrative experience to the schedule.
2. All administrators earn one (1) day sick leave per month worked, plus 3 days personal leave, per year. Any unused personal leave will be added to accumulated sick leave
3. Upon leaving the District, any unused sick leave will be paid at one half (1/2) the daily substitute teacher rate for 1-90 days and full substitute daily rate for over 90 days.
4. Twelve (12) month administrators earn twenty (20) days vacation per year and may carryover up to ten (10) days vacation.
5. When moved to a lower factor, salary may be frozen until the administrator "catches-up" on the schedule. (See policy GCBA)